

# 2005

## TENTATIVE SEMINARS

**General Opening Session - Laughter Works...pathways to healthful living** - In today's rapidly changing world people have so many roles, rules and duties they sometimes lose their smiles. Humor and a few good laughs along the way can no longer be perceived as frivolous, but rather as essential for a healthy, wealthy and wise lifestyle. On the job, humor can help solve differences, lighten office tensions, reduce stress, and advance teamwork. Presented by Kay Caskey and Laurie Young of Laughter Works, Decatur, Michigan.

**Kentucky State Government Update** - Representatives from the Kentucky Environmental and Public Protection Cabinet, Cabinet for Economic Development, Department for Workforce Investment, and the Department of Labor will present updates on activities and new programs in their respective Cabinets.

**University of Louisville 2005 Labor-Management Award Winner/Best Practices** - Meet the employees and managers of United Parcel Service (UPS) and the International Brotherhood of Teamsters, Local 89, and hear their story of success through labor-management cooperation.

**Labor & Industry Committee Meeting** – Regularly scheduled joint meeting of the Labor and Industry Committee.

**Accentuate the Positive / Eliminate the Negative** – Is your work worse than a Dilbert cartoon? Negativity is toxic to teamwork, productivity and physical health. Globalization, rapid change and increasing competition can cause tension and stress. The productive organization is one where people enjoy coming to work and working with each other. However, a positive work climate doesn't just happen. It takes awareness, appropriate strategies and practice. Many people spend more time on the job with their coworkers than they do with their own family. In this workshop you will learn the secrets of good climate control and techniques to bring out the optimist in yourself and others. Learn how to manage the negative while encouraging the positive so your work is more productive, meaningful and enjoyable. Presented by Kay Caskey and Laurie Young.

**Cinergy Healthcare Seminars** - Cinergy, IBEW Locals 1347 and 1393, USWA Locals 4441-06 and 12049 and UWUA Local 600, which represent employees in Kentucky, Ohio and Indiana, formed a joint committee of management and labor representatives and convened a series of seminars pertaining to health benefits, which would be a major part of their labor negotiations in 2004 and 2005. Hear from representatives from the different organizations involved how the structure and content of the process and the benefits the joint healthcare seminars had on successfully concluding the negotiations on health benefits that followed.

**Negotiating Healthcare: A Panel Discussion** – A moderator will present case studies in healthcare negotiations and a panel made up of labor, management and healthcare industry representatives will discuss creative problem-solving options.